



Ethics Policy <ethics.policy@lacity.org>

Policy Update

1 message

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To: "ethics.policy@lacity.org" <ethics.policy@lacity.org>

Mon, Feb 20, 2017 at 11:13 AM

I have reviewed the policy update that was forwarded to me by your office on February 17, 2017, and I have some suggestions that I believe would be helpful.

The following is recommended for your consideration:

1) Subpoenas.

I would suggest that the deadline for ruling on an objection to a subpoena should be changed to from three (3) calendar days to three **business days**. This would remove the problem of a ruling occurring on a Friday before a weekend followed by a legal holiday on the following Monday. That could be viewed as being unfair and burdensome to the subpoenaed individual.

2) Penalties.

It would be helpful to the hearing officer (of which I am one for the Civil Service Commission) to provide him/her with a set of Guidelines for penalties in making a determination for imposition once a finding of culpability is made.

3) Orders.

Provision should be made for an appeal process to include time frames for the filing of the appeal.

I hope these suggestions are helpful and you may feel free to call me if you would like to discuss further. I can be reached at [REDACTED]

Jerry Ellner